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10 13 2020 Work Session 9 00 AM

## DISCUSSION ITEMS

### Item 1

1. [9:00 AM-9:30 AM Strategic Technology & Business Process Alignment Project](#)

#### Minutes:

Dr. Tina Barrios, Assistant Superintendent, Technology and Information Services introduced Greg Dowden from Meridian who will do a presentation on our aging software along with Kim Burkey. They did an assessment of RHS and SAP and will present their findings.

Superintendent Byrd explained to the board that we are working on this situation now so we have a few months to plan.

Board Members have requested a copy of the presentation.

### Item 2

2. [9:30 AM-9:40 AM Professional Learning Catalog \(MIP\) Annual Board Approval](#)

Attachment: [Professional Learning Cat. NetConnect.pdf](#)

Attachment: [Professional Learning Catalog MIP 2020.2021 \(002\).pdf](#)

Minutes: Cheryl Joe, Director, Professional Development went over the Professional Learning Catalog of the courses that the district offers to staff. This is an annual plan. Mrs. Joe advised that the district has added an Autism Spectrum Disorder Course this year.

### Item 3

3. [9:40 AM-9:50 AM 2020- 2021 Secondary Perkins Grant Application, \\$1,273,917](#)

Attachment: [Multiple Pathways Org Chart.pdf](#)  
Attachment: [Technician, Grants Job Description.pdf](#)  
Attachment: [Executive Summary and Budget Impact Analysis.pdf](#)

Minutes:

Steven Cochran, Senior Director, Career Pathways and Workforce Education, Shaquita Armstrong, TRST Program Specialist, presented the Secondary Perkins Grant Application via PowerPoint.

Shaquieta Armstrong went over the budget of the Perkins Grant.

#### Item 4

4. [9:50 AM-10:10 AM Policy Updates](#)

Attachment: [Neola Recommended Updates to Policy Oct 13 20 wk session.pdf](#)

Minutes:

Wendy Dodge, Liaison, Government Affairs/Administration, presented the Policy updates by Neola.

There were concerns from board members about several Neola updates. Ms. Dodge will research and bring the concerns back to another work session for the board to review before the final approval.

#### Item 5

5. [10:10 AM-10:25 AM Purchase of 2.26 acres of land from the City of Lakeland](#)

Attachment: [Maps3.pdf](#)  
Attachment: [2 lots District.pdf](#)  
Attachment: [2.1 acres District.pdf](#)  
Attachment: [Appraisal City of Lakeland.pdf](#)

Minutes: Mrs. Angela Usher, Assistant Superintendent, Facilities and Operations spoke about the purchase of the land near Bryant Stadium. It would be used for parking as there is limited parking near the stadium.

#### Item 6

6. [10:25 AM-10:30 AM Revised Job Description-Specialist, Pre-Employment Services](#)

Attachment: [Specialist, Pre-Employment JD Revision WS 10.13.20 BM 10.27.20.pdf](#)

Minutes: Teddra Porteous, Associate Superintendent, Human Resource Services presented the downgrading of a position from a paygrade 17 to a 16. This position handles the fingerprinting of staff, vendors and volunteers.

Will be a cost savings.

Item 7

7. [10:30 AM-10:40 AM Revised 2020-2021 Instructional Calendar for Students, Teachers and Paraeducators](#)

Attachment: [10-13-20WS Executive Summary- REVISED School Calendar 2020-2021 June 3rd Last Day.pdf](#)

Attachment: [10-13-20WS REVISED School Calendar 2020-2021 June 3rd Last Day.pdf](#)

Minutes:

Teddra Porteous, Associate Superintendent, Human Resource Services presented the recommended changes to the calendar and a reduction in the 180 required student contact days. The last day of school for students will now be June 3, 2021 instead of June 9, 2021. Teacher's last day will now be June 4, 2021 instead of June 10, 2021.

INFORMATION ITEMS

BOARD AGENDA REVIEW

OLD BUSINESS

NEW BUSINESS

8. [Board Member Comments](#)

Minutes:

Meeting adjourned at 11:31 AM. Minutes were approved and attested this 27th day of October 2020.

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Lori Cunningham, Board Chair

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Jacqueline M. Byrd, Superintendent